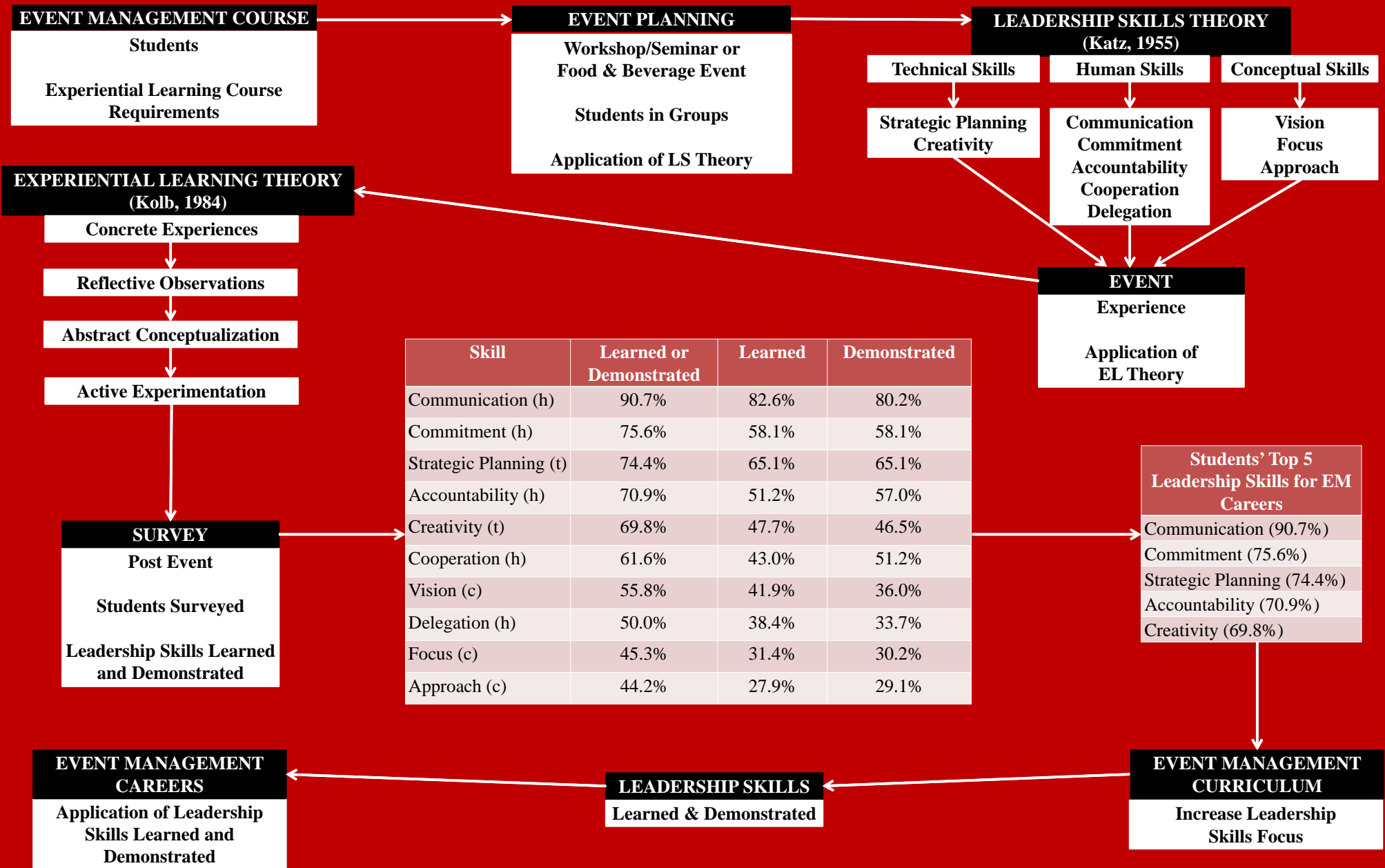




Thomas C. Padron, Ph.D., Program Coordinator & Assistant Professor, Department of Hospitality, Recreation, and Tourism, Cal State East Bay

Matthew J. Stone, Ph.D., Associate Professor, Department of Recreation, Hospitality, and Parks Management, Chico State



Skill	Learned or Demonstrated	Learned	Demonstrated
Communication (h)	90.7%	82.6%	80.2%
Commitment (h)	75.6%	58.1%	58.1%
Strategic Planning (t)	74.4%	65.1%	65.1%
Accountability (h)	70.9%	51.2%	57.0%
Creativity (t)	69.8%	47.7%	46.5%
Cooperation (h)	61.6%	43.0%	51.2%
Vision (c)	55.8%	41.9%	36.0%
Delegation (h)	50.0%	38.4%	33.7%
Focus (c)	45.3%	31.4%	30.2%
Approach (c)	44.2%	27.9%	29.1%

Students' Top 5 Leadership Skills for EM Careers
Communication (90.7%)
Commitment (75.6%)
Strategic Planning (74.4%)
Accountability (70.9%)
Creativity (69.8%)